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ABSTRACT

In winter and spring of 1981 a follow-up study of 1979-80 Oregon community college program graduates and early leavers was conducted to gather data about the employment and educational activities of community-college-prepared vocational students. It also sought to obtain information from employers about vocational program completers and leavers employed in program-related occupations. Study findings, based on responses from 2,504 former students (756 early leavers and 1,748 program completers) and 803 supervisors, included the following: (1) over 80% of the former students were working or attending school; (2) 65% of the completers were working, and 21% were students or working students; (3) 78% of the completers were engaged in program-related employment as compared to 58% of the early leavers; (4) the median monthly income was $998 for completers and $886 for early leavers; (5) the median monthly income of male completers was $1,207, while that of female completers was $867; (6) a significant difference existed in the median monthly incomes of completers from various programs, with those in marketing receiving the highest income ($1,200) and those in home economics receiving the lowest ($588); and (7) in general, workplace supervisors appeared satisfied with the preparation of full-time employed completers and early leavers. Survey data are reported in the appendices. (HB)

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ED216749

# FOLLOW-UP OF 1980 COMMUNITY COLLEGE VOCATIONAL PROGRAM GRADUATES AND EARLY LEAVERS AND THEIR EMPLOYERS

February 1982

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520671982250

# PREFACE

This report summarizes the findings of the follow-up study of 1979-80 Oregon community college "program graduates" and "early leavers." The survey was conducted in the winter and spring of 1981.

The Oregon Department of Education extends its gratitude to staff at the participating institutions for their continuing cooperation and assistance. Once the data was collected by the institutions, analysis was conducted by Larry Kenneke and Warren Suzuki. Achievement of follow-up study objectives was made possible through the combined efforts of all those who participated.

Verne A. Duncan
State Superintendent
of Public Instruction

## SURVEY HIGHLIGHTS

- Eighty-six percent of the respondents were working or attending school.
- Participation in employment, whether or not attending school concurrently, decreased from 1979.
- Reported relationships between employment and vocational program remain relatively high.
- Males differed from females.
  - More females proportionately were engaged in work or further education related to their vocational programs.
  - Males reported higher monthly incomes (median $1207 vs $887).
- Leavers differed from completers.
  - Leavers were more likely to be engaged in employment or further education not related to their vocational programs.
  - Leavers were more likely to be unemployed.
  - Leavers reported lower monthly incomes (median $886 vs $998).

In general, work place supervisors appeared to be satisfied with the preparation of full-time employed respondents.

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# INTRODUCTION

This report summarizes the findings of a follow-up study, during the winter and spring of 1981, of Oregon's 1980 community college vocational program completers and early leavers. The survey was conducted independently by each of twelve community colleges with guidance provided by and in cooperation with the Oregon Department of Education.

One goal of the study was to gather data about activities and perceptions of community college-prepared vocational students after they left their formal preparation. The total number of respondents was 2,518, but fourteen respondents could not be classified as either early leavers or program completers. Therefore, 2,504 responses were analyzed--756 early leavers and 1,748 completers. The response rate for leavers and completers was 17.5 percent and 55.7 percent respectively.

A second goal was to gather data from employers (supervisors) about vocational program completers and leavers employed in related occupations. The total number of supervisor responses was 803. The response rate from supervisors of program completers was in excess of 80 percent while the response rate from supervisors of early leavers was approximately 65 percent.

The analysis in this report provides a base for program planning and improvement. While the report focuses on program completers, comparisons with early leavers are found on page 9. Survey findings are illustrated by figures. The data upon which findings were based are reported as appendices.

PLEASE NOTE that the "early leavers" referred to in this report are <u>not to be confused with</u> the high school early leavers. The term, as used in the community college follow-up study, is defined as:

> "A community college student who enrolled full time in a program of vocational education and has left the program and the community college without completing the program."

## PROGRAM COMPLETERS

### Present Activity

Figure 1 indicates the present activity of program completers. Nearly two-thirds of the program completers were employed and not pursuing further education. Students and working students represent 21 percent of the program completers. Overall, 86 percent of the completers were employed or enrolled in further education.

Figure 1

Present Activity of 1979-80 Program Completers

(N = 1328)

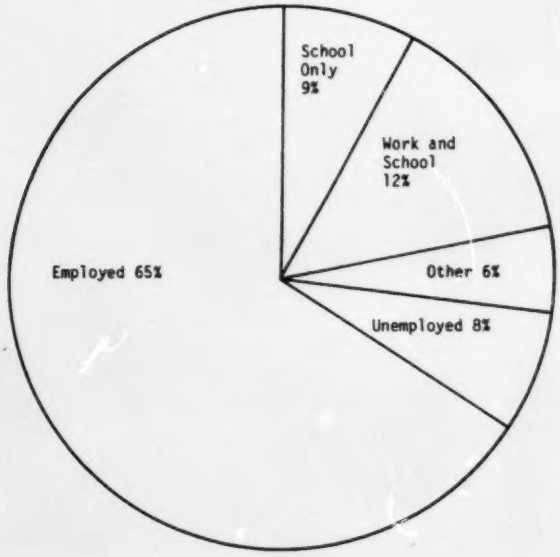
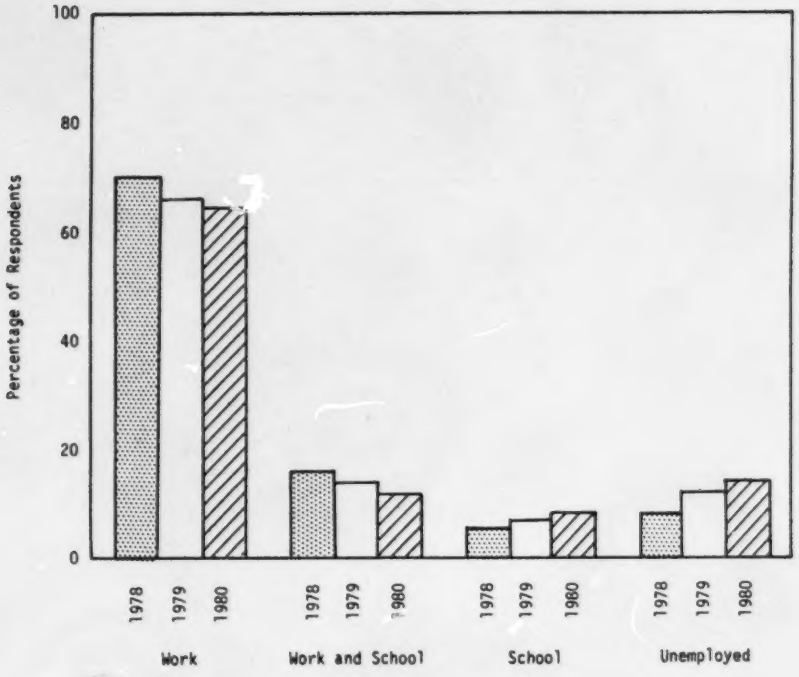



Figure 2 shows the trends in present activity of program completers. The rates at which program completers are engaged in work or work and school have consistently decreased. For the same period, the rates at which completers are engaged in school or are unemployed have consistently increased.

Figure 2

Trends in Present Activity of Program Completers

1978 to 1980




## Relationship to Vocational Preparation

Figure 3 shows the relationship of employment and/or further education to the vocational preparation of program completers, as specified by the respondents. Seventy-three percent of the program completers were engaged in related work or schooling. Another thirteen percent of the respondents were working or in school but not in a related area. The basis for the distribution is shown in Appendix A. Employment and program data are given in Appendices B-1 and B-2.

Figure 3

Relationship of Current Activity of Program Completers to Vocational Programs

(N = 1328)

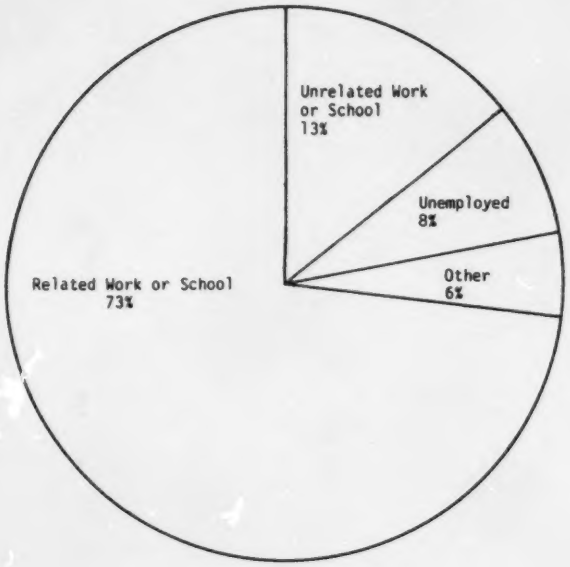
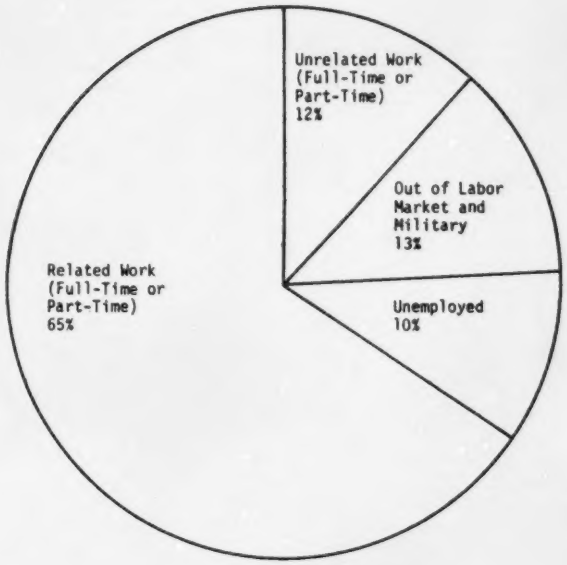



Figure 4

Employment Status of Program Completers

(N = 1584)


Unrelated Work (Full-Time or Part-Time) 12%
Out of Labor Market and Military 13%
Related Work (Full-Time or Part-Time) 65%
Unemployed 10%

## Employment Status

Sixty-five percent of the program completers reported that they were engaged in full-time or part-time work related to their vocational preparation. (Figure 4). Twelve percent of the completers reported full-time or part-time work in occupations unrelated to their vocational preparation. Unemployed program completers constituted 10.3 percent of the respondents. Unemployment rates in the state ranged from 8.7 percent to 9.1 percent during the periods when data were being collected for this study.

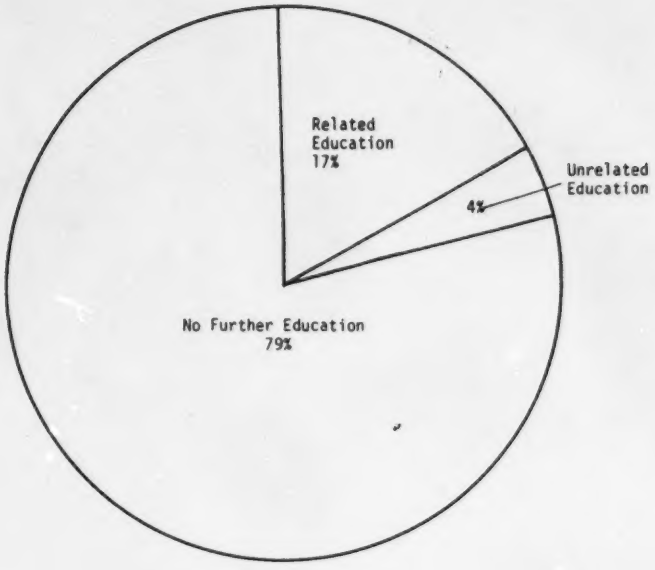
## Educational Status

Seventy-nine percent of the program completers reported that they were not pursuing further education (Figure 5). Seventeen percent reported enrollment in related schooling while 4 percent indicated participation in educational activities unrelated to their vocational programs.

Figure 5

Educational Status of Program Completers

(N= 1360)

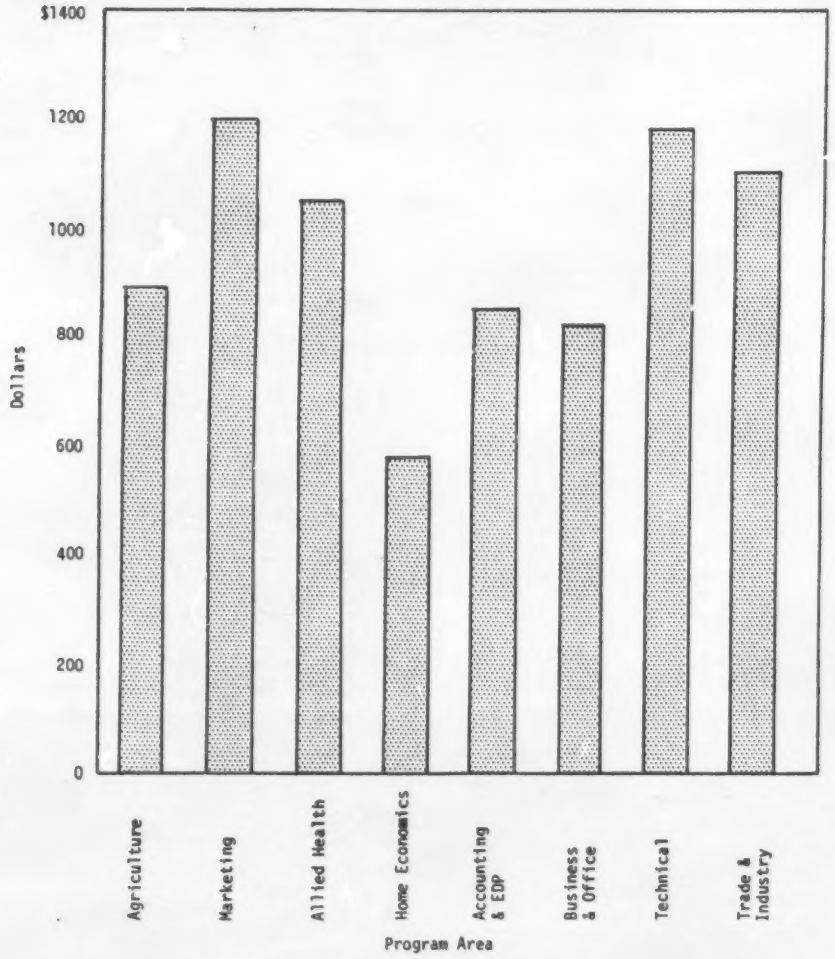



## Income

Average (median) monthly income of program completers employed full-time in related occupations is shown in Figure 6. Respondents employed in marketing occupations reported the highest median monthly income ($1,200). Those employed in technical, trade and industry, and allied health occupations reported median monthly incomes of $1,189, $1,128, and $1,063, respectively. The home economics area was reported as having the lowest median monthly income ($588). Monthly income data for program completers is shown in Appendix C.

Figure 6

Average (Median) Monthly Income of Program Completers
Employed Full-Time in Related Occupations
(N = 600)

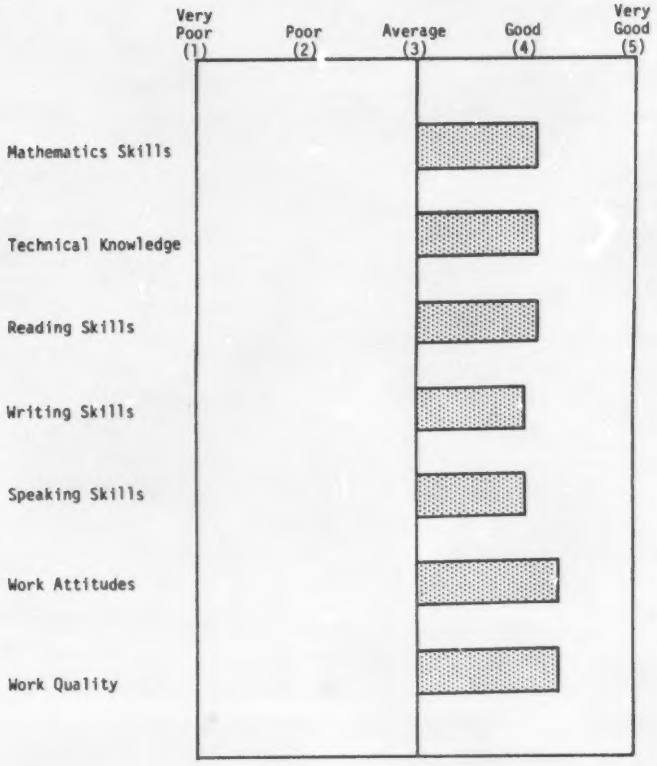



## Supervisor Ratings

Work-place supervisors were asked to rate program completers employed in related occupations (Figure 7). They were asked to rate their employees in the following areas as very poor, poor, average, good, very good: mathematics skills, technical knowledge, reading skills, writing skills, speaking skills, work attitudes and work quality. The ratings of all characteristics were good with only minor variations for all respondents. Supervisor ratings of program completers by program area appear in Appendix D. There appears to be a difference in ratings between the agriculture and marketing programs and the remaining program areas.

Figure 7

Supervisor Ratings of Program Completers
Employed in Related Occupations



## COMPARISONS: COMPLETERS AND LEAVERS

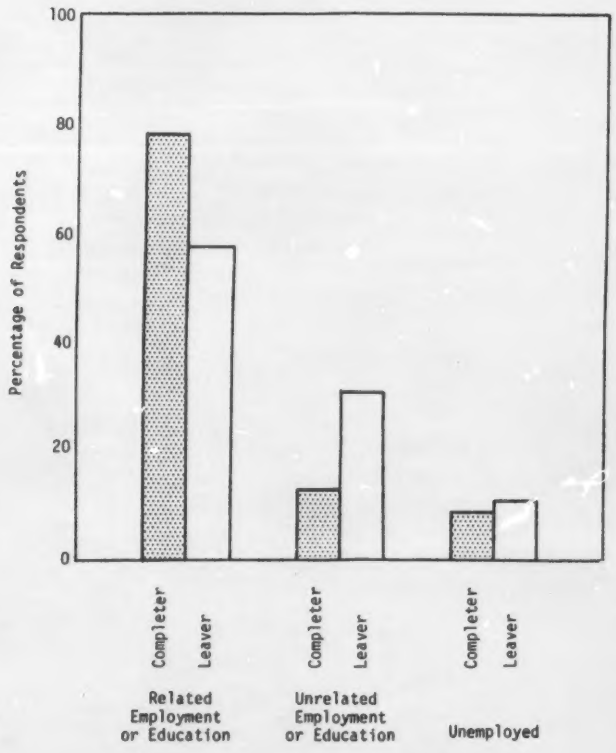
### Current Activity

The present activity of completers and leavers is shown in Figure 8. Just over half of the early leavers were engaged in related employment or further education. Thirty-one percent of the early leavers were involved in unrelated employment or education. Eleven percent of the early leavers were unemployed. More program completers (78%) were engaged in related employment or education than were early leavers (58%). More leavers (31%) were involved in unrelated employment or education than were completers (13%). More early leavers were unemployed (11%) than were program completers (8%). Marked variations in employment status and relatedness of preparation were exhibited among the program areas (Appendix E).

Figure 8

Current Activity of Program Completers and Early Leavers

(N= 1657)



## Income

A comparison of average (median) monthly salaries of completers and leavers is shown in Figure 9. Completers were earning more than leavers. The median monthly income for completers was $998 while median income for leavers was $886. These figures represent an increase in median income over the prior years for both groups: completers +$12 and leavers +$62. Income data on both groups by program area is shown in Appendix F.

Figure 9

Average (Median) Monthly Salaries of Program Completers and Early Leavers Employed in Related Occupations

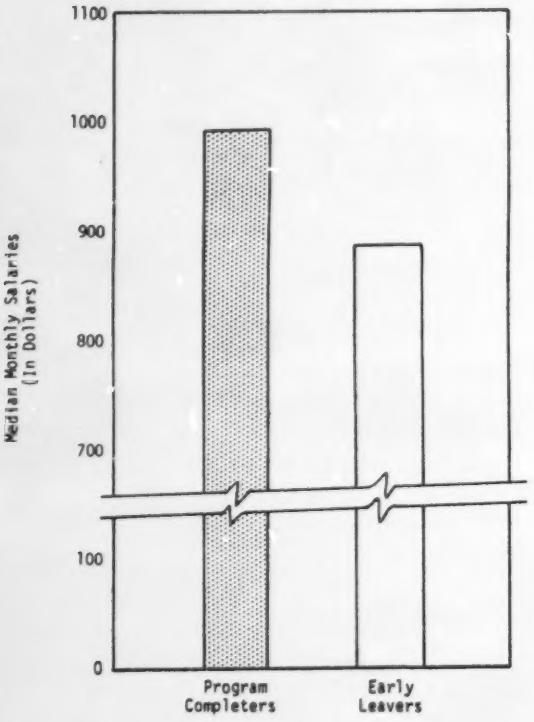
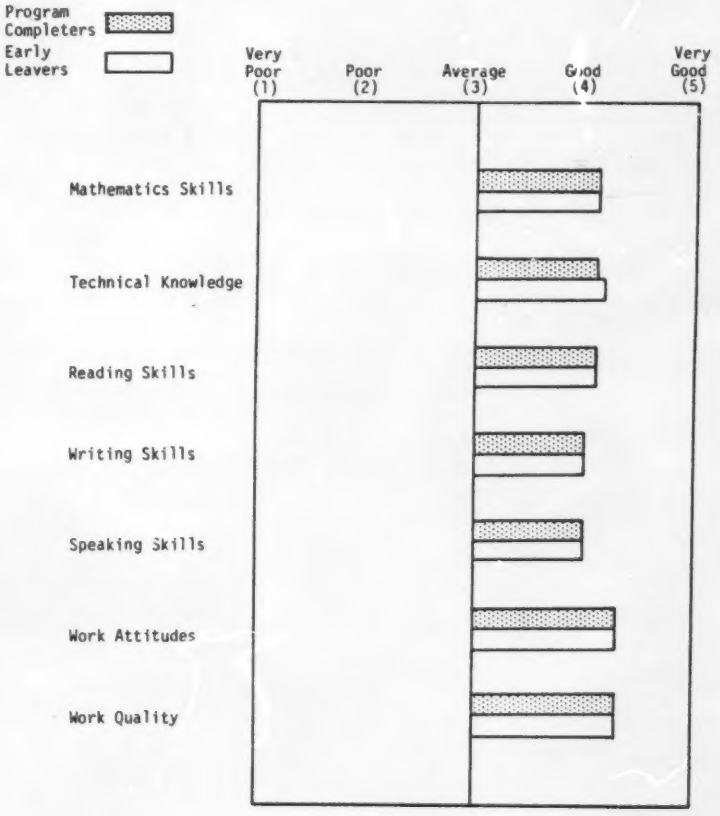



Figure 10

Supervisor Ratings of Program Completers and Early Leavers Employed in Related Occupations




## Supervisor Ratings

A comparison of work-place supervisor ratings of completers and leavers is shown in Figure 10. There were no apparent differences between the overall characteristics. Supervisor ratings of completers and leavers by program area appear in Appendix G. There appears to be a difference between the agriculture and marketing programs and the remaining programs.

## COMPARISONS: SEX

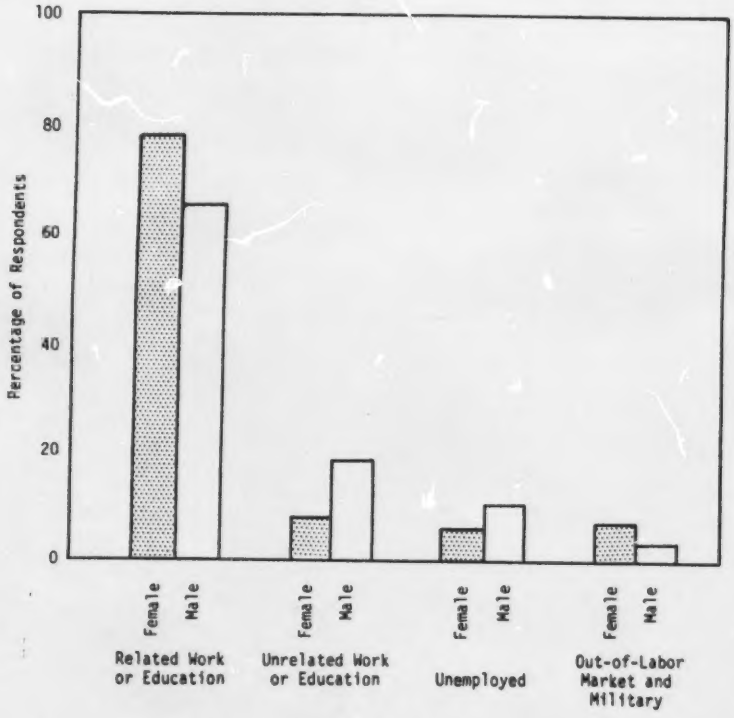
### Current Activity

Figure 11 shows the current activity of program completers by sex. A higher percentage of females (78%) than males (67%) was reported as being engaged in related work or further education. A higher proportion of females (7%) than males (3%) were out of the labor market, and in the military. The status of completers by sex is shown in Appendix H.

Figure 11

Current Activity of Program Completers by Sex

(N = 1205)



## Income

Average (median) income earned by females and males is shown in Figure 12. The median monthly income ($1,207) reported by males was higher than for females ($867). This represents an increase of $120 for males and a $7 increase for females over the previous year median monthly income. Males reported the highest median monthly income ($1,367) in business and office occupations while females reported the highest income ($1,033) in trades and industry occupations. Monthly income data by program and sex is shown in Appendix I. In those programs having sufficient numbers for comparisons, the highest median salary for females was approximately equal to the lowest median salary for male respondents.

Figure 12

Average (Median) Monthly Salaries of Program Completers Employed in Related Occupations by Sex

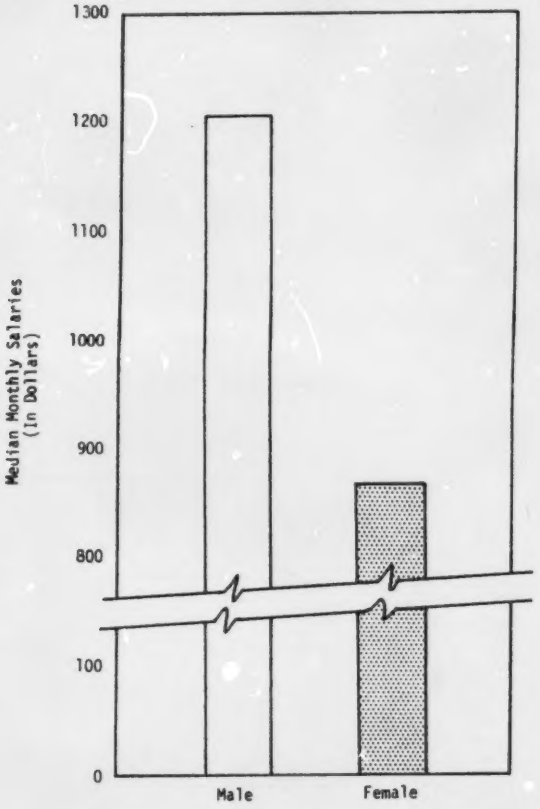
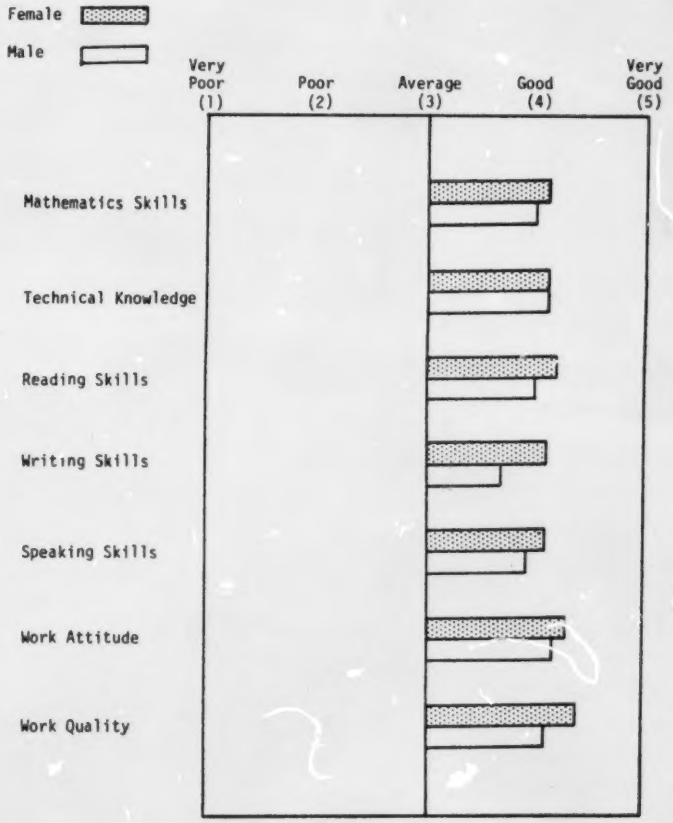



Figure 13

Supervisor Ratings of Program Completers Employed in Related Occupations by Sex




## Supervisors Ratings

Supervisor ratings of program completers by sex are shown in Figure 13. There were apparent but negligible differences between the ratings of males and females; females were generally rated higher than males. Supervisor ratings of completers employed in related occupations by program and sex appear in Appendix J.

## COMPARISONS: SPECIAL NEEDS GROUPS

### Current Activity

Current activity of regular and special needs program completers is shown in Figure 14. More of the completers classified as disadvantaged (80%) were engaged in employment or education related to their job preparation program than were the handicapped (58%) or completers with no disadvantage or handicap (72%). On the other hand, a greater proportion of the handicapped learners were unemployed.

Figure 14

Current Activity of Regular and Special Needs Program Completers

(N = 915)

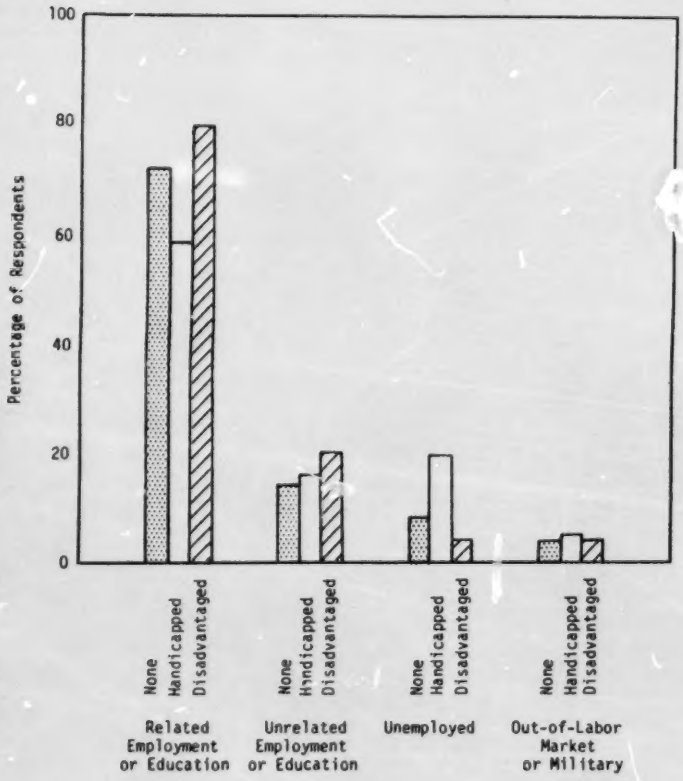
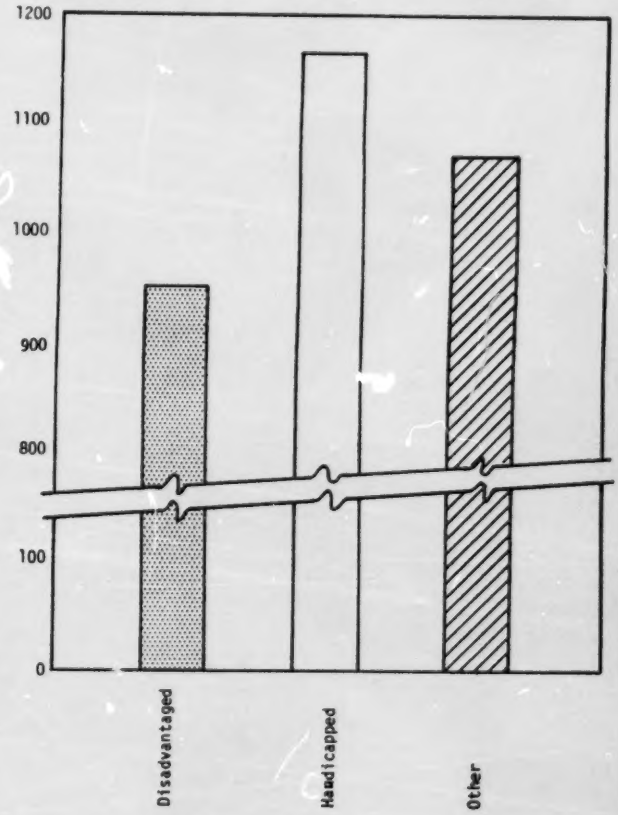



Figure 15

Average (Median) Monthly Salaries of Program Completers Employed in Related Occupations by Special Population Groups



## Income

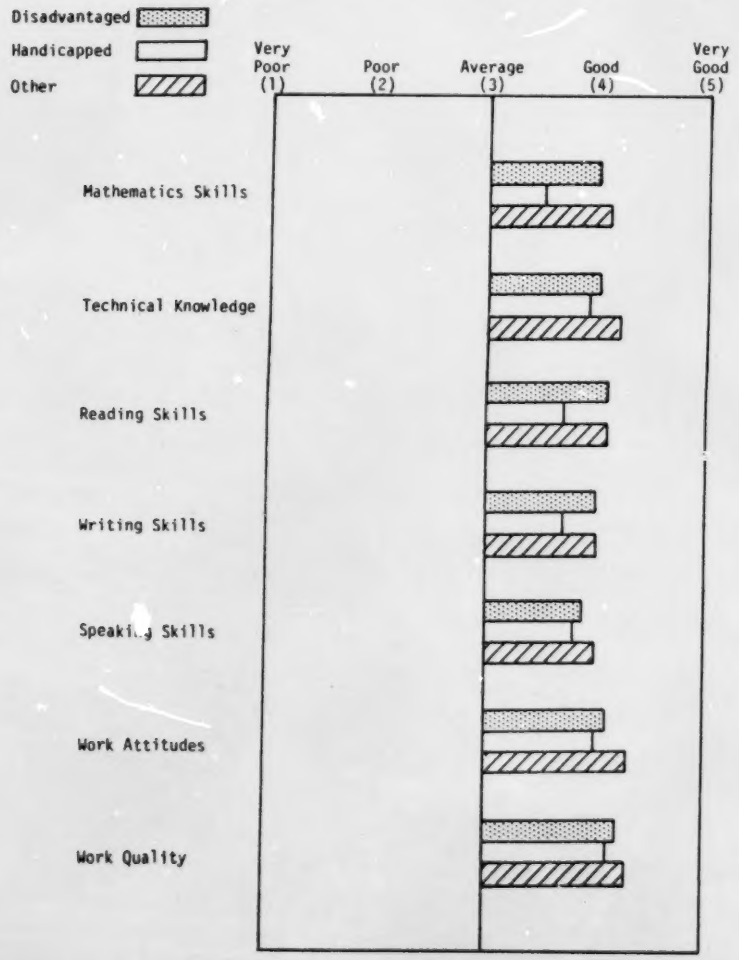
Average (median) monthly salaries of the special population of program completers employed in related occupations is shown in Figure 15. Those who were handicapped were earning more than the other groups. The median income for the handicapped was $1,167, compared to $1,070 for those with no handicap, and $957 for those who were disadvantaged. Care should be taken when drawing conclusions because of the relatively small number (30) of handicapped respondents in comparison to the other two groups.

## Supervisor Ratings

Figure 16 shows supervisor ratings of program completers employed in related occupations by special population groups. Completers who were handicapped tended to be rated lower than the disadvantaged or those with no handicap or disadvantage. Again, care should be taken when drawing conclusions because of the relatively small number (13) of respondents.

Figure 16

Supervisor Ratings of Program Completers Employed in Related Occupations by Special Population Groups



## COMPARISONS: RACE/ETHNICITY

The current activity of program completers by race/ethnicity is shown in Figure 17. There was little difference in the activity of white and nonwhite completers. A comparison of average (median) monthly salaries of white and nonwhite completers is shown in Figure 18. Nonwhite completers reported earning slightly more than whites. The median monthly income for nonwhite completers was $1,033 while median income for whites was $988.

Figure 17

Current Activity of Program Completers
By Race/Ethnicity
(N of White = 1110)
(N of Non-white = 153)

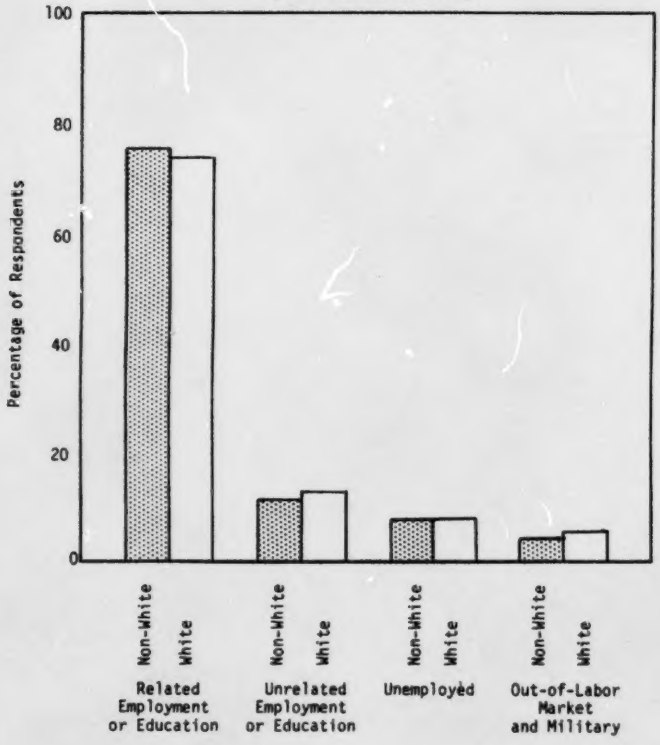
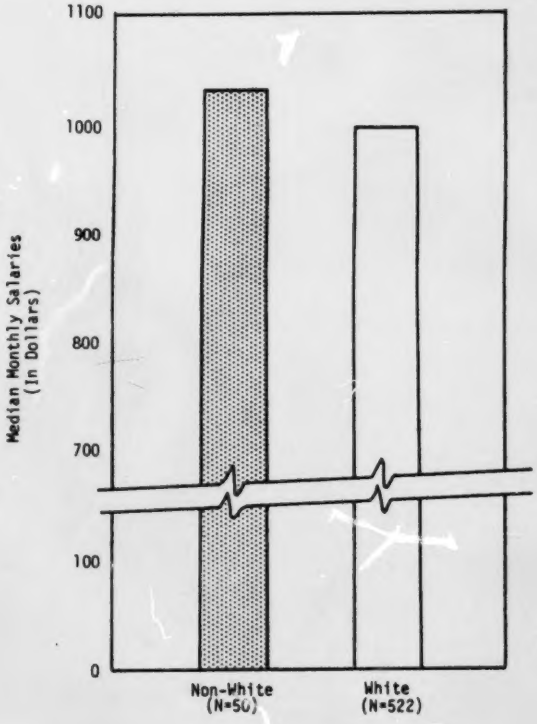



Figure 18

Average (Median) Monthly Salaries of Program Completers
Employed in Related Occupations by Race/Ethnicity



## Appendices

| Appendix | |
|---|---|
| A | Current Activity of Program Completers |
| B-1 | Employment Status of Program Completers |
| B-2 | Current Activity of Program Completers by Vocational Program Area |
| C | Average (Median) Monthly Salaries of Full-Time Employed Program Completers by Program Area |
| D | Supervisor Ratings of Program Completers Employed in Related Occupations by Program Area |
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| G | Supervisor Ratings of Program Completers and Early Leavers Employed in Related Occupations |
| H | Current Status of Completers by Sex |
| I | Average (Median) Monthly Salaries of Full-Time Employed Female and Male Program Completers by Program Area |
| J | Supervisor Ratings of Completers Employed in Related Occupations by Sex and Program |

Appendix A

CURRENT ACTIVITY OF PROGRAM COMPLETERS
(N = 1748)

| Employment Status | Educational Status: Related Education N | % Total | Unrelated Education N | % Total | None N | % Total | Total N | % |
|---|---|---|---|---|---|---|---|---|
| Employed Related | 116 | 8.7 | 11 | 0.8 | 742 | 55.9 | 869 | 65.4 |
| Employed Unrelated | 22 | 1.7 | 15 | 1.1 | 125 | 9.4 | 162 | 12.2 |
| Unemployed | 18 | 1.4 | 10 | 0.8 | 110 | 8.3 | 138 | 10.4 |
| Out of Labor Market | 66 | 5.0 | 17 | 1.3 | 71 | 5.3 | 154 | 11.6 |
| Total N | 212 | | 53 | | 1048 | | 1328 | 100.0 |
| % | 16.0 | | 4.0 | | 78.9 | | 100.0 | 100.0 |

Appendix B-1

EMPLOYMENT STATUS OF PROGRAM COMPLETERS

(N = 1584)

| Activity | Percentage of Respondents |
|---|---|
| Employed Full-Time Related | 49.3% |
| Employed Part-Time Related | 15.7 |
| Employed Unrelated | 12.2 |
| Unemployed | 10.3 |
| Out-of-Labor Market | 12.2 |
| Military Service | .3 |
| Total | 100.0% |

Appendix B-2

CURRENT ACTIVITY OF PROGRAM COMPLETERS
BY VOCATIONAL PROGRAM AREA

(N = 1240)

| Program Area | Related Employment or Education | Unrelated Employment or Education | Unemployed | Total |
|---|---|---|---|---|
| Agriculture | 78.2% | 9.0% | 12.8% | 6.3 |
| Forestry | 33.3 | 66.7 | -- | .2 |
| Marketing | 75.0 | 12.5 | 12.5 | 3.2 |
| Allied Health | 92.4 | 4.3 | 3.4 | 36.0 |
| Home Economics | 72.5 | 15.0 | 12.5 | 3.2 |
| Accounting & EDP | 75.7 | 12.1 | 12.1 | 8.6 |
| Business and Office | 67.1 | 24.3 | 8.7 | 14.0 |
| Technical | 75.4 | 13.5 | 11.1 | 10.2 |
| Trade and Industry | 62.8 | 23.5 | 13.7 | 18.3 |
| Total | 78.1% | 13.2% | 8.7% | 100.0% |

Appendix C

AVERAGE (MEDIAN) MONTHLY SALARIES OF FULL-TIME EMPLOYED
PROGRAM COMPLETERS BY PROGRAM AREA

| Program | | Median Income |
|---|---|---|
| Agriculture | (N=45) | $ 890 |
| Forestry | ( -- ) | -- |
| Marketing | (N=22) | 1200 |
| Allied Health | (N=215) | 1063 |
| Home Economics | (N=15) | 588 |
| Accounting & EDP | (N=55) | 859 |
| Business & Office | (N=79) | 835 |
| Technical | (N=78) | 1189 |
| Trade & Industry | (N=101) | 1128 |
| Total | (N=600) | $ 994 |

Appendix D

SUPERVISOR RATINGS OF PROGRAM COMPLETERS EMPLOYED IN RELATED OCCUPATIONS BY PROGRAM AREA

| Program | Mathematics Skills | | Technical Knowledge | | Reading Skills | | Writing Skills | | Speaking Skills | | Work Attitude | | Work Quality | | Overall Rating | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (N) | Mean | (N) | Mean | (N) | Mean | (N) | Mean | (N) | Mean | (N) | Mean | (N) | Mean | (N) | Mean |
| Agriculture | 21 | 4.1 | 21 | 4.2 | 21 | 3.9 | 19 | 3.9 | 22 | 3.8 | 23 | 4.4 | 23 | 4.4 | 22 | 4.5 |
| Forestry | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Marketing | 14 | 4.2 | -- | -- | 13 | 4.2 | 14 | 4.0 | 14 | 4.1 | 15 | 4.3 | 15 | 4.7 | 15 | 4.7 |
| Allied Health | 161 | 3.9 | 192 | 4.0 | 182 | 4.1 | 187 | 4.0 | 188 | 4.0 | 206 | 4.2 | 207 | 4.2 | 208 | 4.1 |
| Home Economics | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Accounting & EDP | 34 | 4.2 | 33 | 4.1 | 34 | 4.1 | 34 | 4.1 | 34 | 4.0 | 39 | 4.3 | 38 | 4.3 | 39 | 4.2 |
| Business & Office | 48 | 4.0 | 51 | 4.3 | 59 | 4.1 | 56 | 4.1 | 58 | 4.1 | 63 | 4.3 | 63 | 4.3 | 63 | 4.3 |
| Technical | 48 | 4.2 | 47 | 4.4 | 50 | 4.2 | 50 | 4.0 | 54 | 4.0 | 57 | 4.5 | 57 | 4.3 | 57 | 4.3 |
| Trade & Industry | 78 | 4.0 | 85 | 4.1 | 87 | 4.1 | 84 | 4.0 | 90 | 4.0 | 97 | 4.3 | 97 | 4.3 | 96 | 4.1 |
| Overall Rating | 413 | 4.0 | 453 | 4.1 | 458 | 4.1 | 456 | 4.0 | 470 | 4.0 | 515 | 4.3 | 514 | 4.3 | 515 | 4.2 |

Appendix E

CURRENT ACTIVITIES OF PROGRAM COMPLETERS AND EARLY LEAVERS BY PROGRAM AREA

| Program Area | Early Leavers (N = 417) | | | | Program Completers (N = 1240) | | | |
|---|---|---|---|---|---|---|---|---|
| | Related | Unrelated | Unemployed | Total | Related | Unrelated | Unemployed | Total |
| Agriculture | 47.4% | 36.8% | 15.8% | 4.6% | 78.2% | 9.0% | 12.8% | 6.3% |
| Forestry | -- | -- | -- | .5 | -- | -- | -- | .2 |
| Marketing | 69.7 | 30.3 | -- | 7.9 | 75.0 | 12.5 | 12.5 | 3.2 |
| Allied Health | 78.0 | 17.1 | 4.9 | 9.8 | 92.4 | 4.3 | 3.4 | 36.0 |
| Home Economics | 50.0 | 37.5 | 12.5 | 3.8 | 72.5 | 15.0 | 12.5 | 3.2 |
| Accounting & EDP | 69.4 | 25.0 | 5.6 | 8.6 | 75.7 | 12.1 | 12.1 | 8.6 |
| Business and Office | 54.4 | 31.1 | 14.6 | 24.7 | 67.1 | 24.3 | 8.7 | 14.0 |
| Technical | 38.7 | 45.2 | 16.1 | 7.4 | 75.4 | 13.5 | 11.1 | 10.2 |
| Trade and Industry | 54.4 | 33.1 | 12.5 | 32.6 | 62.8 | 23.5 | 13.7 | 18.3 |
| Total | 57.6% | 31.4% | 11.0% | 100.0% | 78.1% | 13.2% | 8.7% | 100.0% |

Appendix F

AVERAGE (MEDIAN) MONTHLY SALARIES OF FULL-TIME EMPLOYED PROGRAM COMPLETERS AND LEAVERS BY PROGRAM AREA

| | Median Income | | | |
|---|---|---|---|---|
| | Leavers | | Completers | |
| Program | Related (N=142) | Unrelated (N=93) | Related (N=600) | Unrelated (N=101) |
| Agriculture | $ - | $ - | $ 890 | $ - |
| Forestry | - | - | - | - |
| Marketing | - | - | 1200 | - |
| Allied Health | 1050 | - | 1063 | 660 |
| Home Economics | - | - | 588 | - |
| Accounting & EDP | 750 | - | 859 | 733 |
| Business & Office | 789 | 570 | 835 | 800 |
| Technical | 1133 | 688 | 1189 | 1017 |
| Trade & Industry | 1044 | 817 | 1128 | 950 |
| Total | $ 891 | $ 706 | $ 994 | $ 859 |

Appendix G

SUPERVISOR RATINGS OF PROGRAM COMPLETERS AND EARLY LEAVERS EMPLOYED IN RELATED OCCUPATIONS

| | Program Completers | | Early Leavers | |
|---|---|---|---|---|
| Program | (N) | Mean | (N) | Mean |
| Agriculture | 22 | 4.5 | -- | --- |
| Forestry | -- | --- | -- | --- |
| Marketing | 15 | 4.7 | -- | --- |
| Allied Health | 208 | 4.1 | 15 | 4.0 |
| Home Economics | 12 | 4.4 | -- | --- |
| Accounting & EDP | 39 | 4.1 | 14 | 4.2 |
| Business & Office | 63 | 4.3 | 32 | 4.1 |
| Technical | 57 | 4.3 | -- | --- |
| Trade & Industry | 96 | 4.1 | 30 | 4.2 |
| Overall Rating | 515 | 4.2 | 114 | 4.2 |

Appendix H

CURRENT STATUS OF COMPLETERS BY SEX

| Status | Female | Male | Total |
|---|---|---|---|
| Employment (N=1445) | | | |
| Employed Full-Time Related | 47.7 % | 51.7 % | 49.2 % |
| Employed Part-Time Related | 23.2 | 5.1 | 16.5 |
| Employed Unrelated | 9.0 | 17.4 | 12.1 |
| Unemployed | 7.3 | 14.2 | 9.8 |
| Out of Labor Market | 12.6 | 11.2 | 12.1 |
| Military | .2 | .4 | .3 |
| Total Employment | 100.0 % | 100.0 % | 100.0 % |
| Educational (N=1234) | | | |
| Related Education | 17.5 | 20.4 | 18.5 |
| Unrelated Education | 2.7 | 7.6 | 4.5 |
| None | 79.8 | 72.0 | 77.0 |
| Total Educational | 100.0 % | 100.0 % | 100.0 % |
| Current Activity (N=1205) | | | |
| Related Employment or Education | 78.3 | 66.8 | 74.3 |
| Unrelated Employment or Education | 8.7 | 19.2 | 12.4 |
| Unemployed | 6.0 | 10.7 | 7.7 |
| Out of Labor Market | 6.7 | 2.8 | 5.3 |
| Military | .3 | .5 | .3 |
| Total | 100.0 % | 100.0 % | 100.0 % |

Appendix I

AVERAGE (MEDIAN) MONTHLY SALARIES OF FULL-TIME EMPLOYED FEMALE AND MALE PROGRAM COMPLETERS BY PROGRAM AREA

| | Median Income | | | |
|---|---|---|---|---|
| | Female | | Male | |
| Program | (N) | Median | (N) | Median |
| Agriculture | 20 | $ 771 | 24 | $ 1033 |
| Forestry | 0 | --- | -- | -- |
| Marketing | 8 | --- | -- | --- |
| Allied Health | 175 | 1008 | 36 | 1229 |
| Home Economics | 14 | 600 | 3 | --- |
| Accounting & EDP | 45 | 856 | 5 | --- |
| Business & Office | 57 | 773 | 20 | 1367 |
| Technical | 16 | 1000 | 49 | 1200 |
| Trade & Industry | 20 | 1033 | 78 | 1175 |
| Total | 355 | 887 | 227 | 1207 |

Appendix J

SUPERVISOR RATINGS OF COMPLETERS EMPLOYED
IN RELATED OCCUPATIONS BY SEX AND PROGRAM

| Program | Female | | Male | |
|---|---|---|---|---|
| | (N) | Mean | (N) | Mean |
| Agriculture | 13 | 4.5 | 9 | 4.5 |
| Forestry | -- | -- | -- | -- |
| Marketing | -- | -- | -- | -- |
| Allied Health | 185 | 4.1 | 20 | 3.7 |
| Home Economics | -- | -- | -- | -- |
| Accounting & EDP | 32 | 4.2 | -- | -- |
| Business & Office | 51 | 4.4 | -- | -- |
| Technical | 14 | 4.6 | 42 | 4.2 |
| Trade & Industry | 25 | 4.4 | 69 | 4.1 |
| Overall Rating | 337 | 4.2 | 171 | 4.1 |

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